

|                                  |                | <b>TOTAL EMPLEADOS</b> |                      | <b>1.00</b>           |
|----------------------------------|----------------|------------------------|----------------------|-----------------------|
| <b>CONCEPTO</b>                  |                | <b>MES C/U</b>         | <b>TOTAL MES</b>     | <b>TOTAL QUINCENA</b> |
| <b>TIPO DE CONTRATO</b>          |                |                        |                      |                       |
| S.M.M.V. D4834/10                |                | 535,600.00             | 535,600.00           | 267,800.00            |
| AUX. DE TRANSPORTE D4835/10      |                | 63,600.00              | 63,600.00            | 31,800.00             |
| <b>BASE PROPUESTA</b>            |                | <b>599,200.00</b>      | <b>599,200.00</b>    | <b>299,600.00</b>     |
| SALUD                            | 8.500%         | 50,932.00              | 50,932.00            | 25,466.00             |
| PENSIÓN                          | 12.000%        | 71,904.00              | 71,904.00            | 35,952.00             |
| CCF                              | 4.000%         | 23,968.00              | 23,968.00            | 11,984.00             |
| ICBF                             | 3.000%         | 17,976.00              | 17,976.00            | 8,988.00              |
| SENA                             | 2.000%         | 11,984.00              | 11,984.00            | 5,992.00              |
| ARP*                             | 0.522%         | 3,127.82               | 3,127.82             | 1,563.91              |
| PRIMA                            | 8.333%         | 49,933.33              | 49,933.33            | 24,966.67             |
| CESANTIAS                        | 8.333%         | 49,933.33              | 49,933.33            | 24,966.67             |
| VACACIONES                       | 4.550%         | 27,263.60              | 27,263.60            | 13,631.80             |
| INTERESES                        | 1.000%         | 5,992.00               | 5,992.00             | 2,996.00              |
| OTROS **                         | 4.000%         | 23,968.00              | 23,968.00            | 11,984.00             |
| <b>TOTAL FACTOR PRESTACIONAL</b> | <b>56.239%</b> | <b>336,982.09</b>      | <b>336,982.09</b>    | <b>168,491.05</b>     |
| <b>REDONDEO</b>                  |                | <b>817.91</b>          | <b>817.91</b>        | <b>408.95</b>         |
| <b>SUB TOTAL</b>                 |                | <b>937,000.00</b>      | <b>937,000.00</b>    | <b>468,500.00</b>     |
| <b>SERVICIO</b>                  | 2.588%         | <b>25,000.00</b>       | <b>25,000.00</b>     | <b>12,500.00</b>      |
| <b>IVA</b>                       | 16.000%        | <b>4,000.00</b>        | <b>4,000.00</b>      | <b>2,000.00</b>       |
| <b>VALOR TOTAL A PAGAR</b>       |                | <b>\$ 966,000.00</b>   | <b>\$ 966,000.00</b> | <b>\$ 483,000.00</b>  |

\* Riesgos Profesionales esta calculada a la tasa mínima

\*\* Seguros, Carnet, Servicios Adicionales, etc...

\*\*\* La Dotación equivale a una vestimenta y un par de zapatos tres veces al año